

**Church of the Little Flower
Finance Committee
November 19, 2015**

Present: Tim Drea, Josh Ebener, Joe Kulek, Barbara Page, Bobbe Rupnik, Fr. John Nolan, Anita Barber

Excused: Greg Cooper, Jim Langfelder

The meeting was opened/closed with prayer led by Fr. Nolan.

Minutes: The October 15, 2015 minutes were reviewed. There are two corrections. The first is under New Business with the sentence "Greg Fleck has approved..." should read "Greg Fleck (Diocese) has approved...". The second is under Other with the sentences listing. The first letter of each listing should be capital letter. Tim Drea moved to accept the minutes with the two corrections. Bobbe Rupnik seconded the motion.

*** Financials:**

- Anita presented the October 2015 financial reports of the Balance Sheet, the Profit & Loss Budget Performance, the Annual Fund, the St. Therese Guild, and the Booster Club. Also presented was November 19, 2015 Balance Sheet and AP Aging Detail. Anita said all payables up to October 1, 2015 have been paid. Anita stated that the final pension payment of \$6,533.33 was unable to be paid. Little Flower will be charged a monthly 6% penalty on the \$6,533.33 balance until it is paid in full. The Council asked in December to pay as many of the payables in the 31-60 day category. The Council asked to make a pay down on the Diocesan Building Loan. Fr. Nolan reported that the Annual Catholic Services Appeal current balance due is \$53,341. There has been \$32,600 pledged.

*** New Business:**

- Rectory: There have been two more showings. An offer is awaiting financing. There is a \$3,000 carpet allowance.
- Parish Center Ice Machine: Father has broached the idea to split costs among different entities with the Men's Club.
- Aide Policy: Josh stated that the pre-school aides do not have sick days. He made a motion to increase their salary to \$10.00/hour effective immediately. Joe Kulek moved to accept the motion. Tim Drea seconded the motion.
- Christmas Bonus: There was discussion of how to run the bonus through payroll. It was decided to give all staff a \$100 bonus, as part of their 15th paycheck, along with a \$25 Walmart gift card. Fr. Nolan and Josh will write a note on a Christmas card with the gift card inside. Other gift amounts (i.e. mail carrier, UPS, etc) were discussed.

*** Other:**

- Fr. Nolan said he had spoken to the Diocese about an Offertory Pledge Program. The Diocese recommended due to the time of year to postpone.
- Fr. Nolan shared that with the redesigning of the giving envelopes, there is a 50% cost savings each month.
- Fr. Nolan stated he is working with Drew Dhabalt on converting the lighting system in the church over to LED lights. The light's maintenance has become an issue.

*** Next Meeting:**

- The next Finance Council meeting is moved to Tuesday, December 15, 2015 at 5:00 p.m. The regularly scheduled Thursday date conflicted with the School's Christmas Program. As part of the Christmas season, the meeting will be held at Sgt. Pepper's Cafe.

Respectfully Submitted,
Anita Barber, Recording Secretary